

Job Description: Social/Community Mobilizer

Job Title	Social/Community Mobilizer
Organizational Unit	Earthquake Response Operation (ERO)
Immediate Supervisor	District Programme Coordinator
Report to	Sectoral Officers
Duty Station	Thampaldhap and Thampalkot VDC
Lateral relation	WASH, Health, Shelter, Livelihood and PMER Officers/ Engineer/ Junior Engineer/ Assistant Junior Engineer

Organizational context

Nepal Red Cross in the aftermath of the two successive earthquakes has been implementing integrated recovery activities in the 14 districts that have been classified as the most affected district by the Nepal Government. In line with the PDNA and operational plan of the Government, NRCS with the support of the Federation and Partner National Societies (PNSs) has been leading the implementation of the integrated humanitarian recovery activities through the Earthquake Response Operation (ERO) unit – an independent operational unit reporting to the NRCS management. ERO also functions as a main coordination unit behalf of the RCRC partners in the management and implementation of the integrated operational plan for the recovery.

The Social/ Community Mobilizer is an operational part of the District Programme Unit, established under the NRCS Programme District Chapters, with the role to mobilize the communities for the implementation of the WASH, Health, livelihood and Shelter activities in the target areas. In addition, the position holder will function as bridge between the programme management team at the district level and field to prepare, adjust or revise, organize plan for social mobilization and take a lead in implementation of the plan in close coordination with the Programme team, District Chapter and Sub-Chapters.

Job purpose

The position is tasked to take a lead in social mobilization activities in the target areas, applying established tools on community organizing, rapport-building and social mobilization of the NRCS. The main function of the position holders, not limited though, to assess the needs for the social mobilization, designing context and subject-based social mobilization plan for implementation and monitoring the effectiveness of the plan and establish effective beneficiary communication and feedback system to evaluate the performance of the activities. S/he will also ensure that activities have been implemented according to the standards and within the framework of the NRCS earthquake response operation.

Job duties and responsibilities

The responsibilities of this position are:

- Establish systems and procedures adapted according to the context for the management, administration and monitoring of social mobilization and capacity development activities.
- Organize and mobilize communities, V-WASHCC / W-WASHCC and other community based organizations (CBOs, i.e. mother groups, FCHVs, PASSA groups, Sanitation Action Group (SAG), Shelter Action Group (SAG), J/YRCS, Subchapters, etc) for the need identification in the area of WASH, Health, livelihood and Shelter.
- In consultation with village level stakeholders, design periodic social mobilization activity plan and update the plan to accommodate the change and need of the beneficiaries and ensure the quality implementation of the plan.
- Ensure that capacity development activities, awareness-raising activities, knowledge and information sharing, and formal capacity development activities, particularly in Social mobilization reach to target beneficiaries.

- Support WASH, Shelter, livelihood and Health technical officers in planning of social mobilization and training activities as per the findings of PHAST and CHAST approach, and as per the finding of other participatory assessment tools applicable and needed as per the operational context
- Facilitate in formation, preparation of bylaws and registration and mobilization of Water Users and Sanitation Committee – Water and Sanitation user committees, being within the framework of the National Master Sanitation plan and other plans or guideline of Nepal Government.
- Facilitate in re/formation of HFOMCs following the guideline of HFMS of Nepal Government.
- Support to carry out HFOMCs capacity strengthening activities.
- Assist to conduct need based surveys and assessment as visualized in the programme document, such as social feasibility study, household surveys, VCA, PRA/RRA among others.
- Provide support to the technical officers in WASH, Health, livelihood and Shelter in planning for orientation and training activities in the target areas and assist technical teams to monitor quality of the construction related activities.
- Ensure each program volunteers are working following the norms of organization, coach and mobilize them as per need of the ERO.
- Promote and install sense of ownership among the beneficiaries through community engagement activities or design appropriate activities for the enhanced beneficiaries' involvement.
- Coordinate and establish network for the social mobilization, when required and as deemed necessary, with other humanitarian actors operating in the same VDC.
- Lead different campaign of VDC level, mark days mobilizing community members.
- Represent VDC level meeting, workshop, training on behalf of Red Cross and share report immediately.
- Coordinate with VDC level stakeholders to avoid duplication.
- Perform other assignments following the information received from the organization.

Duties applicable to all staff

1. Actively work towards the achievement of the Nepal Red Cross Society 7th Development Plan and Recovery Framework.
Abide by and work in accordance with the Red Cross and Red Crescent principles, Code of
2. Conduct for Disaster Response, NRCS Safer Access Framework and Code of Conduct, IFRCs Quality and Accountability Framework and HAP Framework.
3. Perform any other work related duties and responsibilities that may be assigned by the District Program Officer and District Chapter.

Position Requirements

Education	Required	Preferred
SLC	✓	
Intermediate Degree		✓
Experience	Required	Preferred
At least one years of experience and trained in the area of social mobilization	✓	
Experience in social mobilization, community organizing, rapport building within WASH, Shelter and Health in development and/or emergency context	✓	
Voluntary or paid experience with NRCS or with any other I/NGOs or CBOs in Nepal		✓
Demonstrated ability to represent the organization at the community level	✓	
Knowledge and Skills	Required	Preferred



Nepal Red Cross Society

Sindhupalchok District Chapter

Excellent verbal communication / facilitation skills	✓	
Understanding of gender equality and inclusion	✓	
Ability to access and analyze social dimension to adapt according to the context	✓	
Demonstrated ability to multi-task and work under pressure	✓	
Ability to coordinate internally and externally and provide technical oversight	✓	
Languages	Required	Preferred
Excellent command of Nepali	✓	

Name and Signature of Supervisor:

Name and Signature of employee

Name:

Name:

Signature :

Signature:

Date :